

## **M&P Management AB website disclosures**

### **Sustainability disclosure in accordance with the Disclosure Regulation (EC 2019/2088)**

At M&P Management AB ("M&P" or the "Company"), the evaluation and management of sustainability risks forms an integral part of the Company's investment decision-making process and is carried out in accordance with the M&P's internal policies as well as local law and regulatory standards.

Specifically, M&P shall adhere to the EU's Sustainable Finance Disclosure Regulation ((EU) 2019/2088) ("SFDR") and shall comply with applicable sustainability disclosure requirements as specified and required within M&P's funds and investment processes.

### **INTEGRATION OF SUSTAINABILITY IN DUE DILIGENCE AND INVESTMENT DECISIONS**

In line with the principles set out by the United Nations Global Compact, M&P actively investigates and assesses as part of its due diligence process such environmental, social and governance factors as energy, water and waste and hazardous materials management, human and labour rights and conditions and corruption including extortion and bribery. Sustainability risks constitute one relevant factor for the Investment Committee to assess before making any portfolio management decision.

### **NO CONSIDERATION OF ADVERSE IMPACTS OF INVESTMENT DECISIONS ON SUSTAINABILITY FACTORS**

M&P, acting in its role as AIFM, does not currently consider adverse impacts of investment decisions on sustainability factors. As part of its active work in the implementation of the SFDR Regulatory Technical Standard, M&P has concluded that the underlying information required to report at a satisfactory level is not currently available on a quantitative or qualitative level that is satisfactory to the Company. M&P commits to continue working actively to improve the collection of required data and establish the necessary reporting routines. M&P will on an annual basis review and make an active decision as to when and to what degree compliance with the PAI shall be considered.

### **TRANSPARENCY REGARDING REMUNERATION POLICY**

M&P Management shall procure that its remuneration policy, including policy for variable remuneration (incentive or bonus programmes) to the extent possible promotes the sustainability factors with respect to both the Company's general and fund specific considerations.

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*Information updated: March 1, 2023*